



Vernon Ski Club

PO Box 135 Vernon

BC V1T 6M1

ph: 250-545-1136

(Owned and operated by the Vernon Ski Club Society)

Dec 18, 2007

E1/E2 volunteer and employed Coach policy

Volunteering for your chosen club is a sacrifice and a commitment that delivers huge rewards and fulfillment many times over the time given. For someone new to the concept of volunteering to a ski club keep this in mind: when you give your time to coach you are creating a relationship with each of those children that will survive many ski seasons and maybe a lifetime. And when you see some of those children grow and become athletes in one of the greatest sports man has ever invented it will give you a sense of extended family pride that is truly priceless. Just ask our current President John Huddart what it feels like when he constantly receives unsolicited hugs and high fives from kids, pre-teens, teens, and adults (yes, John has been around the club both as a paid coach and a volunteer coach for that long). Your time as a coach is your time and the club is not asking that you give it away but rather that you trade it for greater future return.

The club also recognizes that coaches are one of the pillars of the organization and you will receive non-monetary perks through out the season. We strive to treat all our coaches with a great deal of respect and professionalism and will provide you with opportunities to grow and improve as a skier and a coach. The Vernon Ski Club is very proud of its legacy and by being a part of history you as a coach are ensuring that legacy for the next generation of skiers and racers.

This is a summary of our E1/E2 paid and unpaid Coach policy.

- 1) All parents of children enrolled in the Vernon Ski Club programs are expected to volunteer their time. Those parents of E1/E2 children who are able to provide coaching services are encouraged to do so. This time is considered in lieu of other expected volunteer duties. We need to use as many volunteers as possible to keep the club functioning and program costs reasonable.
- 2) To maintain good relations with the Silver Star Mountain Resort, the Club will employ some Snow School staff as coaches. Their involvement has a positive impact on the volunteer coaches that may have little experience. If Snow School staff members are parents of children enrolled in the Vernon Ski Club, they are expected to volunteer their time. Other coaches from the Snow School will be paid.
- 3) If the program requires extraordinary tasks that cannot be fulfilled by volunteer or paid coaches, the Club executive will review these requirements on a case by case basis.

Head Coach/Programme Director

Vernon Ski Club

250 307 2100

jarmstrong4@shaw.ca